



Dear Candidate,

I am absolutely delighted that you have shown an interest in applying for this post at Bailey Street Alternative Provision Academy.

Bailey Street Alternative Provision Academy is on a journey to becoming an exceptional place to learn.

We need to attract the right calibre of professional to work alongside our dedicated team of staff; a colleague who shares the clear vision that the child is at the very heart of everything we do; a colleague who is able to enjoy positive, professional relationships with young people; and, perhaps most importantly, a colleague who can demonstrate high levels of resilience and emotional intelligence when dealing with complex and sensitive situations.

I hope you can see that this is an exciting time to join our school. If you are considering applying for this role, you will need to have ambition for the pupils as well as for yourself. I want colleagues who are prepared to push themselves professionally to develop their skills and experiences, so that the young people of Bailey Street Alternative Provision Academy get the very best that we can offer them.

Everyone connected with the Academy will expect commitment and drive, but this needs to be coupled with sensibility and humility. A sense of humour and a willingness to work really hard are also huge attributes.

If you feel you have the skills, expertise, energy, enthusiasm and passion to join the staff team here, please ensure you submit an application. All positions within our school have a responsibility for the safeguarding of our young people.

If you would like to an informal conversation about the role prior to submitting an application, please feel free to get in contact with me to make arrangements.

In the meantime, I very much look forward to hearing from you. I appreciate the amount of time that goes into preparing an application, so thank you in advance for considering joining us.

Best wishes.

Sonia Lockett

Headteacher at Bailey Street Alternative Provision Academy